

# HAYMARKET CHILDREN'S ACADEMY



## The Outpost Code of Conduct

It is the most important to us that your children enjoy their time at the Outpost in a safe, wholesome, positive, and kind environment free from bullying. With that in mind, we have created benchmarks that must be followed by all children attending the Outpost. These benchmarks are as follows:

- 1) All Outpost children must use wholesome communication.** Prohibited communication is written, verbal, or physical conduct meant to convey to another student cursing/adult language, sexual language, or derogatory language towards one's race, national origin, religion, gender or disability. Examples of "physical conduct" in this section are lewd gestures, "the middle finger", and spitting.
- 2) Bullying at the Outpost is never tolerated.** Bullying is defined as written, verbal or physical conduct which has the effect of placing a child in reasonable fear of harm; or intimidates or teases the child with the intent to embarrass or demean.
- 3) Inappropriate touching or physical harm is prohibited** which includes but is not limited to any physical acts towards another child which is intentionally hurtful, or is of a sexual nature to include acts which expose or touch a child's private areas.

If your child participates or is involved in any of the above, which includes a retaliatory act; depending upon the severity, the consequence may include the following:

- 1) When possible, we will communicate the situation with the parents of all children involved, and work with the parents and children to attain the aforementioned benchmarks of the Outpost.
- 2) Outpost activities, to include any center or area of the Outpost, may be restricted for as long as needed to correct the behavior.
- 3) Field trip privileges may be revoked.
- 4) The child may be sent home.
- 5) Depending upon the severity of an event, or if any behavior(s) which do not meet the above benchmarks continues without improvement, the child may be dismissed from the Outpost.

*I have reviewed and understand the above Code of Conduct. I have been given the opportunity to ask any questions about it. I acknowledge that my child is subject to the Code of Conduct while attending the Outpost or any Outpost functions including field trips and Camp Blue Ridge. Further, if my child is dismissed for a violation of the Code of Conduct, I acknowledge that I will not be entitled to any refund for tuition or fees.*

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Child's Name

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Parent's Signature

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Date